

Stewardship Kaleidoscope
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Funding Presbytery Mission Amidst Tighter Congregational Budgets

What mindset do we have as an individual and as a church?

- Abundance
- Scarcity

Pyramid of Giving: understanding the different stages of giving throughout our lifetimes.
Can we continue to do a 'one-stop-shop' for all ages stewardship campaign?

Stewardship Committee makeup: money crunchers or mission interpreters?

What degree of transparency does your church have on where the money comes from and goes to?

Who sets the tone for giving, or not giving, in your church?

- Is the mission part of the budget increasing or does it get cut every time things get thin?

Does your church offer Extra Opportunities for giving? (Five special offerings)

- One Great Hour of Sharing April 12
- Pentecost Offering – May 31
- Peacemaking Offering – October 4
- Christmas Joy Offering – December 20
- Theological Education Fund

Interpretation Ideas for Funding Presbytery Mission

Interpretation pieces used for Grace Presbytery

- Dollar spending interpretation
- Mission interpretation
- Prayer Booklet
- Ambassadors Program
 - Benefits in being in ministry together
 - Grace Presbytery Overview
- BYCC

- Six years ago started the practice of sending acknowledgement of each commitment to session. **VERY IMPORTANT**: Thank them, thank them, thank them!!! Started with a postcard and now send personal letter stating commitment amount.
- Four years ago started making phone calls to churches asking for commitment and giving them opportunity to ask questions or comment on presbytery
- Electronic response form. First year 50%, second year 75% use this method.

Pastor members (active and retired) receive personal commitment cards for opportunity to give to GP

Best Practices? What has worked for your presbytery and what hasn't?

Stewardship

A self audit of giving, if you will...

- Key Stewardship Words and Questions

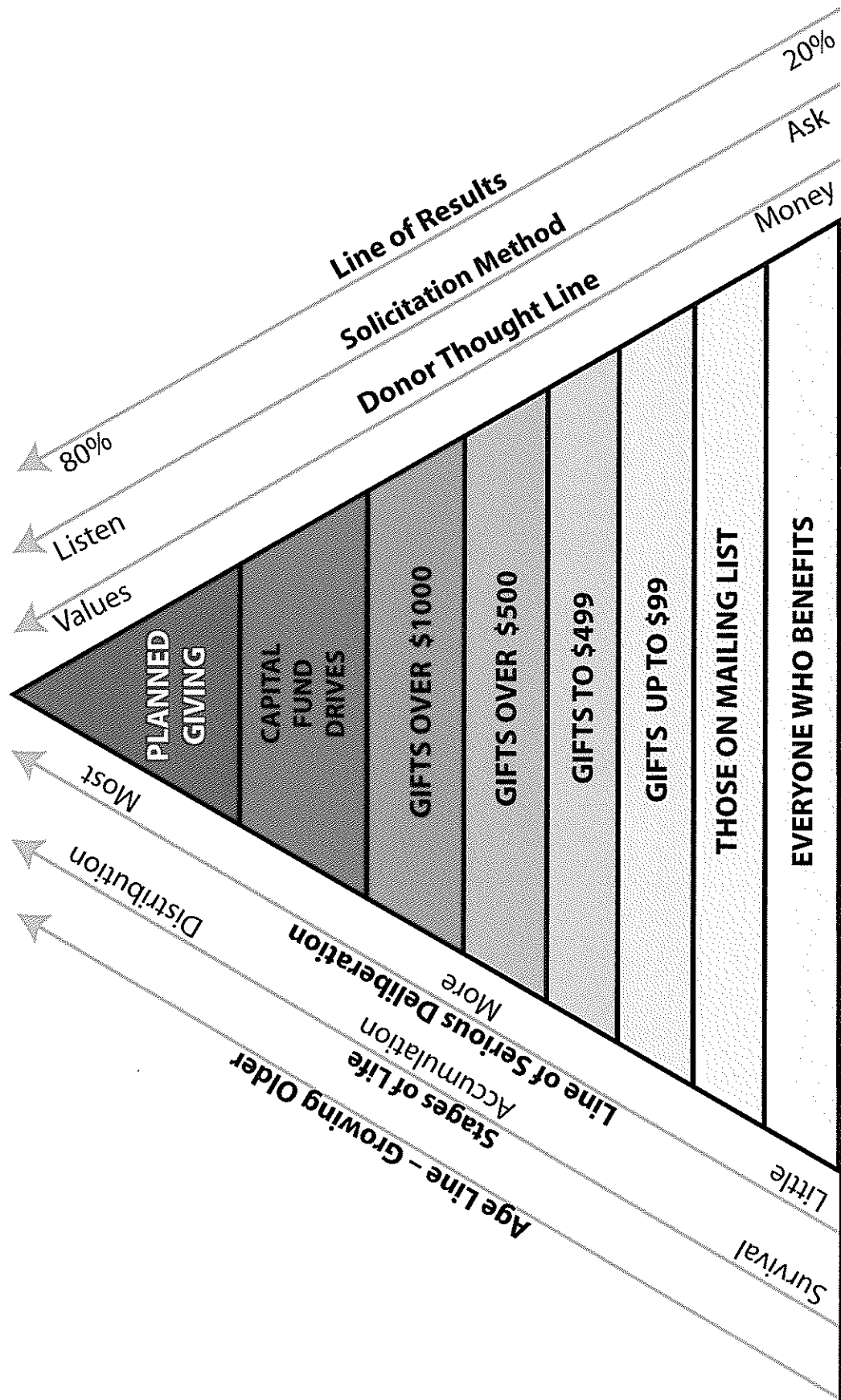
Stewardship & Permanent Funds Ministry Resources

TEXAS
PRESBYTERIAN
FOUNDATION

	Fund Raising	Stewardship
Emphasis On	Budget	God
Motivation	Money	Gratitude
Spirit	Giving Up	Giving Back
Essence	Return to Community	Returning to Owner
Sacrifice done by	Donor	God in Jesus Christ
Means	Money, Time, Energy	Money, Time, Energy plus Worship
Results	Dependence on Donor	Dependence on God
Theme	Growing the Budget	Growing Givers' Hearts
Donor wants	Return on Investment	Return of Investment
Donor hopes for	Recognition	Contentment

This is intended to cause reflection, not judgment, with the intent to discover what the “tone” of giving is in the local church. There will always be some blending of these approaches. Members and leaders are a blending of these as well! It can become problematic when the exclusive modus operandi is on fund raising.

Pyramid of Giving



The "Pyramid of Giving" is adapted from an article by John S. Ryan, Director of Planned Giving, University of Minnesota, in the November 1984 issue of Fund Raising Management

Through the Eyes of a Young Boy

One day, the father of a very wealthy family took his son on a trip to the country with the express purpose of showing him how poor people live. They spent a couple of days and nights on the farm of what would be considered a very poor family. On their return from their trip, the father asked his son, "How was the trip?"

"It was great, Dad."

"Did you see how poor people live?" the father asked.

"Oh yeah," said the son.

"So, tell me, what did you learn on the trip?" asked the father.

The son answered: "I saw that we have one dog and they had four. We have a pool that reaches to the middle of our garden and they have a creek that has no end. We have imported lanterns in our garden and they have the stars at night. Our patio reaches to the front yard and they have the whole horizon. We have a small piece of land to live on and they have fields that go beyond our sight. We have servants who serve us, but they serve others. We buy our food, but they grow theirs. We have walls around our property to protect us, they have friends to protect them."

The boy's father was speechless.

Then his son added, "Thanks Dad for showing me how poor we are."

Benefits of being in ministry together
or
“What gets done with many
that can’t be done alone or done as well alone?”

Immediate benefits:

- Resource Center
- Camps and Conference
- Youth events

Strength in numbers—results of a collective life: (availability in times of need...)

- CLP Training for those needing this training and this service
- CPM to nurture those being called to ordained ministry
- Examinations as the final step in preparation
- COM for bringing churches and pastors together, to be there during tough times and to oversee the processes of these relationships

Collective presence and voice:

- Denominational Studies
- Presbytery decisions on local matters
- New Church Developments—seven at present
- Presbyterian Disaster Assistance—Presbyterian World Missions
- Global Partnerships and individual “missionary” support

Relationships:

- DCEs
- Honorably Retired Pastors
- Interim Pastors
- Presbyterian Women
- Racial Ethnic Presbyterians

Infrastructure Support:

- Council
- Nominations Committee
- Budget and Finance Committee
- Personnel Committee and Staff
- Stewardship and Interpretation

Ministry beyond Grace Presbytery’s Budget

- Presbyterian Services and Communities--Evergreen Ministries—MoRanch
- Schreiner University—Austin College
- Presbyterian Pan American School

Grace Presbytery Overview

Mission Statement:

Grace Presbytery claims God's mission as our calling: to proclaim the gospel of Jesus Christ who saves, redeems and reconciles the world to God through ministries of witness, justice and mercy. Grace Presbytery prepares and supports leaders to build vital congregations that reach seekers and those in need, nurture disciples and send apostles of our Lord into the world.

Demographic Summary:

- Covering a geographical area from Bridgeport to Texarkana, Clarksville to Temple,
- 177 churches
- 44,000 congregants
- 375 ministers
- 80% of PC(USA) churches under 100 members

Resource Center:

- 75% of our churches utilize the Resource Center
- Over 6,000 books, tapes and DVDs available

Youth Activities:

- Youthquakes (250-300 youth annually)
- Kidquakes (400 kids annually)
- Summer Camps (300 children and youth annually) (85 scholarships)
- Senior High Youth Connection (800 youth annually)

Youth Activities Continued:

- Youth Mission Trips (X2) (30 youth per trip annually)
- Students Taking Action Regarding Spirituality (STARS Leadership Development Program)

Committee on Preparation for Ministry (COPM):

- Shepherds candidates and inquirers through the process of becoming Ministers of Word and Sacrament
- Currently serving 35 candidates
- Currently serving 33 inquirers

Committee on Ministry:

- Brings churches and pastors together (17 installations during 2008)
- Assists with the dissolution of pastoral relationships (15 dissolutions during 2008)
- Oversees the process of church/pastor relationships (2 temporary Pastoral leaderships – 28 in some stage of pastoral calling/searches)
- Sees congregations and pastors through tough times

(over)

Activating Congregational Transformation (ACT):

- o 350 average attendees annually
- o Over 40 topics presented

New Church Development- 7 NCDs:

- o Brazilian at Grace Plano- GA grant
- o Good Shepherd Korean at the Presbyterian Mission Center – GA grant
- o Hamggehannun Korean at Royal Lane and I 35
- o Keannamu (Big Tree) Korean in Corinth – GA grant
- o Holy Seed Korean at Faithbridge Presbyterian Church – GA grant
- o Taiwanese at First Presbyterian Church in Richardson

New Church Development Continued:

- o Legacy at Frisco – GA grant
- o Mansfield (on hold)

5 of these new church development ministries are currently receiving funding from Grace Presbytery.

14 NCDs in past 10 years

Financial Facts and Figures:

- o Grace Presbytery's Shared Mission Giving Budget for 2009 - \$2,000,000.00
- o 18% goes to the General Assembly (2/3 per capita \$6.15; 1/3 mission)
- o 13.5 % to the Synod of the Sun
- o 68.5 % retained by Grace Presbytery
- o

Presbyterian Women

Approximately 200 circles

8,000 women attend on average

Miscellaneous Questions and Answers:

How many churches currently have Commissioned Lay Pastors?

8

Does Grace Presbytery sponsor learning events for Directors of Christian Education?

Yes

How often do Interim and Honorably Retired Pastor Support Groups meet?

10 times a year

How does Grace Presbytery handle disaster assistance?

We partner with Presbyterian Disaster Assistance and numerous other agencies associated with PDA.

Do your shared mission dollars support global partnerships and individual missionaries?

Yes

How many committees does Grace Presbytery have?

15 committees

16 sub-committees

340 on average

To volunteer for service to the church at the presbytery level, contact Linda Herron at (903) 729-5730.

Presbytery Meetings:

November 14, 2009 – Stated Meeting

Regionals:

September 10 – FPC Mt. Pleasant

11 – FPC Denison

15 – Grace Temple

16 – FPC Granbury

**Grace Presbytery
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gracepresbytery.org**

Key Stewardship Words and Questions

(The source for this is *A Stewardship Devotional* by William C. Green)

Abundance – Am I accepting God’s Abundance? How is it that I have more than I need to be a generous giver?

Gratitude – What “one thing” do I lack that keeps me from appreciating all that I’ve been given to share?

Accountability – How well does what I give express my accountability to God?

Appreciation – What good things are you forgetting that would make you more appreciative of what your giving makes possible?

Time, Talent and Treasures – What are the different ways in which I can give to support the church?

Generosity – Am I a generous giver? How does my giving reflect that?

Prayer – Do I pray about what I give to support the church?

Trust and Anxiety – I have my reasons for anxiety about money. But do they have the final word on how much I gave for the work of the church?

Money – What priorities are reflected in the way I spend and give? How does my faith speak to my concerns about money?

STEWARDSHIP & PERMANENT FUNDS MINISTRY RESOURCES

Faith & Money, Understanding Annual Giving in Church
Michael Reeves & Jennifer Tyler
Discipleship Resources
PO Box 340003, Nashville, TN 37203-0003
www.discipleshipresources.org

Generous People, How to Encourage Vital Stewardship
Eugene Grimm, Edited by Herb Miller
Abingdon Press, Nashville, 00 01 02 03-10 98

Giving and Stewardship in an Effective Church, A Guide for Every Member
Kennon L. Callahan
HarperSanFrancisco
A Division of HarperCollins Publishers

Preparing HEIRS, Five Steps to a Successful Transition of Family Wealth and Values
Roy Williams & Vic Preisser
Robert D. Reed Publishers
750 L Playa Street, Suite 647, San Francisco, CA 94121
4bobreed@msn.com
www.rdrpublishers.com

The Treasure Principle, Discovering the secret of Joyful Giving
Randy Alcorn
Multnomah Publishers, Inc.
P.O. Box 1720, Sisters, Or 97759

A Stewardship Scrapbook
William R. Phillippe
Geneva Press, Louisville, Kentucky

CD *Confident Steward* – One - \$10.95 or set of eight for \$29.95 (PCUSA Resources 800-524-2612)

- Direct Mail
- Every Member Visitation
- Consecration Day
- Small Group Meetings
- Commitment by Telephone
- Congregational Dinner
- Sunday Worship
- Personal Delivery

To Order: Presbyterian Distribution Service
(800) 524-2612

EVENTS

Stewardship Kaleidoscope – March 15-17, 2010 Indianapolis, IN www.stewardshipkaleidoscope.org

WEBSITES

www.gracepresbytery.org – Grace Presbytery

www.pcusa.org/stewardship - National Church Louisville

(download resources from “The Big Tent Conference” – word & pdf files, power points)

www.peernetwork.org – Presbyterian Endowment Education & Resource Network

www.tpf.org – Texas Presbyterian Foundation

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